

**Rochester Hills Public Library
Board of Trustees Meeting**

March 13, 2023

- I. The Board of Trustees of the Rochester Hills Public Library held a regular meeting on Monday, March 13, 2023. The President called the meeting to order at 7:00 pm in the boardroom of the library. The presiding officer was Madge Lawson.

A quorum of the board was present including Bob Bonam, Melinda Deel, Anne Kucher, Julianne Reyes, and Chuck Stouffer.

Guests included Library Director Juliane Morian, City of Rochester Liaison Alice Moo and Oakland Township Library Vice President, Henry Carels.

Tiffany Stozicki, RHPL Public Relations Manager was present.

No members of the public were present.

- II. Public comments – none

- A. Ms. Stozicki left the meeting at 7:03pm.

- III. Minutes

- A. On a motion by Mr. Bonam, which Ms. Reyes seconded, the board unanimously approved the annual meeting minutes from February 13, 2023 as presented.

- IV. Treasurer's Report was reviewed and filed.

- V. Monthly Bills

- A. On a motion by Mr. Bonam, which Ms. Kucher seconded, the board unanimously approved the monthly bills for February 2022, which totaled \$452,791.86.

- VI. Communications

- A. The board reviewed and filed the communications with minor discussion.

1. Ms. Morian noted that two contracts had been completed and entered into – Oakland Talking Book Service has a contract term of five years, and leasing parking spaces to Royal Park Hotel is a one-year contract (for pilot purposes).
2. Ms. Morian explained that policy allows for the library director to determine disciplinary action for Code of Conduct violations at the library and she is inclined to offer a modified ban (when appropriate) on library privileges. With a modified ban, a patron would be allowed to use the drive thru for accessing materials, but not be permitted into the library building or on a bookmobile for a specific duration of time.

- VII. Director's Report and Statistical Report

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- A. The board reviewed and filed the director's report and statistical report with no discussion.

- VIII. Committee Reports – none

- IX. Other Business
 - A. Ms. Morian informed the Board that she has arranged for tours of local libraries to compare their furnishings and finishes to that of RHPL to inform planning for capital replacement of furniture in the future.
 - 1. Ms. Deel commented that she will not be able to attend the local library tour on May 6, 2023.

- X. Board Comments
 - A. Ms. Reyes stated that after the last Board meeting in which Work-1 Employee Conduct Policy was debated, specifically the provision to allow employees to carry firearms, she wished she would not have voted in support of that policy. She referenced the mass shooting on the MSU campus as a reason why she had changed her mind.
 - B. Ms. Deel questioned if RHPL has ever had or considered adding an armed security guard. Ms. Morian said that to her knowledge this hasn't been a priority because (historically) there hasn't been a need.

- XI. Questions from the Liaisons – none

- XII. On a motion by Mr. Stouffer, which Mr. Bonam seconded, the board adjourned to a closed session per Ms. Morian's request for feedback regarding her work performance (permitted under section 8(a) of the Michigan Open Meetings Act of 1976).
 - 1. The closed session convened at 8:00 pm.
 - 2. The closed session adjourned at 8:23 pm.
 - 3. The regular meeting resumed at 8:23pm.

- XIII. The regular meeting adjourned at 8:24 pm.

Anne Kucher, Secretary