

**Rochester Hills Public Library
Board of Trustees Meeting**

March 8, 2021

- I. The Board of Trustees of the Rochester Hills Public Library held a regular (electronic) meeting on Monday, March 8, 2021. The President called the meeting to order at 7:01 pm via a virtual roll call. The presiding officer was Robert Bonam who announced he was attending remotely from Rochester Hills, in Oakland County, MI.

A quorum of the board was present and attending remotely including Gregg Christenson, Anne Kucher, Madge Lawson, Suba Subbarao, Chuck Stouffer, each of which confirmed they were attending remotely from a location in Rochester Hills, in Oakland County, MI.

Guests included Library Director Juliane Morian, City of Rochester Liaison Ayana Knox-Potts, Oakland Township Library Board Liaison Michael Tyler, and Oakland Township Library Board Member Mark Gerhard.

- II. There were no public comments.
- III. Minutes
 - A. On a motion to accept by Ms. Subbarao, which Ms. Kucher seconded, the board discussed the minutes of the board meeting on February 8, 2021.
 - B. Mr. Tyler offered a suggestion on point VIII.A.4 to change the wording from “table” to “postpone”. Ms. Subbarao and Ms. Kucher amended their motion to accept the change.
 - C. The board approved the minutes from February 8, 2021 as amended.
- IV. The Treasurer’s Report – The board reviewed, discussed and filed the treasurer’s report.
- V. Monthly Bills – On a motion by Ms. Kucher, which Ms. Lawson seconded, the board approved the monthly bills for February 2021 which totaled \$363,480.07.
- VI. Communications – The board reviewed, discussed and filed the communications.
- VII. Director’s Report and Statistical Report –
 - A. The board reviewed, discussed, and filed the director’s report.
 - B. On a motion by Mr. Christenson, which Mr. Stouffer seconded, the board approved offering an Employee Assistance Program benefit to all employees as presented by Ms. Morian.
 - C. The board discussed convening an ad hoc committee in late 2021 or early 2022 to review employee benefits.
 - D. The board reviewed, discussed, and filed the statistical report.
- VIII. Committee Reports

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- A. Finance Committee – Finance Committee met on February 22nd for a preliminary discussion on fund balance goals and to review a list of catch-up projects that require significant expenditures. Next meeting is March 22nd where they will review the 2020 audit and potentially identify funds for capital improvement projects.
- IX. Other Business
- A. Ms. Lawson made a motion to accept a proposed update to the RHPL mission statement, which was seconded by Mr. Christenson. The board reviewed the proposed update and verbiage. Discussion ensued regarding the wordiness of the proposed update, the merits of aligning the new mission statement with the strategic plan, and the level of satisfaction with the current mission statement. Ms. Lawson and Mr. Christenson withdrew their motion to accept the updated mission statement and the board did not take action on a new mission statement.
 - B. Ms. Lawson inquired if other board members had experienced problems logging into their account. She noted a password update resolved her issue and was curious if this issue was more widespread. Board members commented that they did not experience the same issue and Ms. Morian offered that staff have not received feedback among patrons.
 - C. Ms. Subbarao inquired about foreign language magazine and noted that most have not had an updated issue in over a year. Ms. Morian said she would look into this and provide an update.
- X. Questions from the Liaisons
- A. Mr. Tyler commented that he was grateful for the opportunity to share his opinions at the RHPL Board of Trustee meeting. He provided his viewpoint that the current mission statement was satisfactory but there was room for improvement.
- XI. The regular meeting adjourned at 7:51 pm.

Anne Kucher, Secretary