

**Rochester Hills Public Library
Board of Trustees Meeting**

April 11, 2022

- I. The Board of Trustees of the Rochester Hills Public Library held a regular meeting on Monday, April 11, 2022. The Vice-President called the meeting to order at 7:02 pm in the multipurpose room of the library. The presiding officer was Anne Kucher.

A quorum of the board was present including Robert Bonam, Melinda Deel, Anne Kucher, and Chuck Stouffer. Madge Lawson and Julianne Reyes had previously communicated they would not be in attendance.

Guests included Library Director Juliane Morian, City of Rochester Liaison Alice Moo, and Oakland Township Library Board President, Michael Tyler.

One member of the public was present.

- II. Public comments:

- A. Sylvia Halpert, a resident, conveyed her concerns about the book "Sexuality: A Graphic Guide" located in the Adult Graphic Novel collection. The board referred the matter to Ms. Morian in order to follow up with a material inquiry to determine if it meets collection development standards and to evaluate community interest for this title.
- B. Ms. Halpert left the meeting after her comment; there were no other public comments.

- III. Minutes – On a motion by Mr. Stouffer, which Ms. Deel seconded, the board unanimously approved the meeting minutes of March 14, 2022.

- IV. Treasurer's Report was reviewed and filed.

- V. On a motion by Mr. Bonam, which Mr. Stouffer seconded, the board unanimously approved the monthly bills for March 2022, which totaled \$430,456.16.

- VI. Communications

- A. The board reviewed and filed the communications with no major discussion.

- VII. Director's Report and Statistical Report

- A. The board review and filed the director's report, statistical report, and the 2022 PLA National Conference summary with minor discussion.

1. The Board discussed the possibility of amending the budget later in FY 2022 to reflect the transfer of funds that Ms. Morian proposed for IT capital replacement needs. She noted that presently there is no need to transfer funds from the Library's fund balance to the operating budget, but rather, to transfer from within existing and approved operating budget line items.

2. Ms. Morian clarified that the 2022 PLA National Conference Summary was a collaborative report drafted by librarian department heads and the library director, each of whom attended sessions.

VIII. Committee Reports

- A. Finance committee will convene on April 12, 2022 for a preliminary review of audit documents, followed by a full audit presentation at the May Board of Trustees' meeting.
- B. Policy committee met on March 28, 2022 to review outdated policies that could be repealed, and to suggest two new policies for board consideration.
 1. On a motion by Mr. Stouffer, which Ms. Deel seconded, the board unanimously approved repealing BENR-3 Life Insurance Policy, BENR-5a Emergency Sick Leave Policy, and BENR-8a Leaves of Absences – Expanded FMLA Policy because they were obsolete or had expired.
 2. The Board of Trustees completed a first reading of the MGT-16 Social Media Policy with minor discussion regarding specific word choice and semantics. Ms. Morian will confer with the library attorney regarding the current draft in anticipation of presenting an updated draft for second reading in May.
 3. The Board of Trustees completed a first reading of the WORK-11 Employee Social Use of Social Media Policy with discussion regarding the merits of a singling out employee conduct on social media, versus expanding and enhancing current personnel policies that address employee conduct in general (not exclusive to social media). The Board of Trustees referred this back to the RHPL Policy Committee for further review.

IX. Other Business

- A. The board was in favor of scheduling a staff & trustee luncheon on May 5, 2022.
- B. Board Comments
 1. Mr. Bonam commented that he would not be present at the RHPL Finance Committee meeting on Tuesday, April 12, 2022.
 2. Ms. Deel commented that she would like to see more promotion regarding teen digital gaming programs for better attendance and avoid cancelations.
- C. There were no additional comments from board members.

X. Questions from the Liaisons

- A. Mr. Tyler inquired about the possibility of starting a human library (an opportunity for members of the community to “check out” another individual in pursuit of learning something about their lived experience). Ms. Morian confirmed this project was on the strategic plan and is in progress.

XI. The regular meeting adjourned at 9:05 pm.