Rochester Hills Public Library
500 Olde Towne Road, Rochester, MI

Mission:
Rochester Hills Public Library empowers people to explore and create with resources that enlighten, educate, entertain, and inform.

December 12, 2022 – 7 p.m.

Agenda

I. Call to order of the regular meeting

II. Public Comments*

III. Minutes of regular meeting on November 14, 2022

IV. Treasurer’s Report for November 2022

V. Monthly bills for November 2022 in the amount of $384,686.96

VI. Communications
   a. Customer Comments
   b. Auditor engagement and scope letters
   c. Email response to S.Harras regarding services and programs
   d. Email to patron inquiring about book banning history at RHPL
   e. Letter to Nadia Cherup in response to second letter about security policy
   f. Press Coverage

VII. Reports
   a. Library Director
   b. Statistical Report

VIII. Committee Updates
   a. Finance
      i. FY 2022 RHPL Budget Amendments
   b. Policy
      i. Personnel policies bulk review for clerical/clarifying edits
         1. GEN-2 Definitions
         2. GEN-3 Equal Opportunity Employer Policy
         3. GEN-4 Hiring Policy

*Each individual should state their name and are permitted 3 minutes of comment time
4. WORK-1 Employee Conduct Policy
5. WORK-2 Harassment Policy
6. WORK-3 Accommodation of Disabilities Policy
7. WORK-4 Grievance Policy
8. WORK 6a COVID 19 Safety and Emergency Policy
9. WORK-7 Use of Technology Policy
10. WORK-8 Use of Personal Vehicles Policy
11. PAY-1 Wage and Salary Administration Policy
12. PAY-2 Scheduled Policy
13. PAY-6 Furlough Day Policy
14. PERF-1 Positions and Standards Policy
15. PERF-5 Separation from Service Policy
16. BENA-1 Workers’ Compensation Insurance Policy
17. BENR-1 Health Insurance Policy
18. BENR-9 Disability Insurance Policy
19. MISC-1 Personnel Records Policy
20. Acknowledgement of Access and/or Receipt

ii. Other personnel policies for review
1. BENR-11 Long-Term Care Insurance Policy (remove)
2. WORK-11 Employee Use of Social Media Policy (second reading)
3. WORK-12 Drug Free Workplace Policy (first reading)

c. Nominating

IX. Other Business
X. Board Comments
XI. Questions from the Liaisons
XII. Adjournment

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