### Rochester Hills Public Library

### 500 Olde Towne Road, Rochester, MI

### Mission:

Rochester Hills Public Library empowers people to explore and create with resources that enlighten, educate, entertain, and inform.

September 11, 2023 - 7 p.m.

### **Agenda**

- I. Call to order of the regular meeting
- II. Public Comments\*
- III. Minutes of regular meeting on August 21, 2023
- IV. Treasurer's Report for August 2023
- V. Monthly bills for August 2023 in the amount of \$376,849.86
- VI. Communications
  - a. Email correspondence regarding controversial groups meeting at the library
  - b. Customer Comments
  - c. Press Coverage
- VII. Reports
  - a. Library Director
  - b. Statistical Report
- VIII. Committee Updates
  - a. Centennial Celebration
  - b. Policy
    - i. MGT 18 Fund Balance Policy (new)
    - ii. PAY 4 Holiday Pay Policy (adds a personal floating holiday for regular staff)
  - c. Director's Evaluation
  - IX. Other Business
  - X. Board Comments
  - XI. Questions from the Liaisons
- XII. Adjournment

<sup>\*</sup>Each individual shall state their name, municipality, and will be permitted 3 minutes of comment time.

# **Minutes**



# Rochester Hills Public Library Board of Trustees Meeting

### August 21, 2023

I. The Board of Trustees of the Rochester Hills Public Library held a regular meeting on Monday, August 21, 2023. The President called the meeting to order at 8:01 pm in the boardroom of the library. The presiding officer was Madge Lawson.

A quorum of the board was present including Melinda Deel, Anne Kucher, Julianne Reyes, and Chuck Stouffer. Bob Bonam was absent and excused.

Guests included Library Director Juliane Morian and Oakland Township Library President, Michael Tyler. Alice Moo, City of Rochester liaison was absent and excused.

Two members of the public were present.

- II. Public Hearing on the proposed 2024 RHPL Budget Plan
  - A. Ms. Lawson opened the public hearing on the proposed 2024 RHPL Budget Plan and solicited feedback from the public. There was no public comment and the public hearing was closed at 8:02pm.
- III. Public Comments None
- IV. Minutes
  - A. On a motion by Mr. Stouffer, which Ms. Deel seconded, the board unanimously approved the regular meeting minutes from July 17, 2023 with no discussion.
- V. Treasurer's Report was reviewed and filed.
- VI. Monthly Bills
  - A. On a motion by Ms. Deel, which Mr. Stouffer seconded, the board unanimously approved the monthly bills for July 2023, which totaled \$376,656.48.
- VII. Communications
  - A. The board reviewed the communications with some discussion on programming, newsletter layout, and comments about a staff member choosing to wear a mask.
- VIII. Director's Report and Statistical Report
  - A. The board reviewed and filed the director's and statistical report with minor discussion on programming statistics and how youth programs showed a 105% increase in programming. Ms. Morian offered that it was likely due to the fact story time sessions resumed in the latter half of 2022, but not for the duration of the entire year like they had in 2023.
- IX. Committee Reports
  - A. Finance Committee

- 1.Mr. Tyler stated that he proposed a 2024 Budget Plan to the Oakland Township Library Board that includes \$100,000 allocated for a capital project developed to increase library access to Northern Oakland Township residents.
- 2.On a motion by Mr. Stouffer, seconded by Ms. Deel, the board unanimously approved the budget plan for 2024 and appropriated \$5,633,000 to the general fund for the 2024 fiscal year with no discussion.
- B. Director's Evaluation Committee Ms. Lawson reported that the committee is composed of Mr. Bonam, Ms. Reyes, and herself and work is underway. She stated that she would like to see the guidelines for reviewing the Library Director updated in 2023.
- X. Other Business none
- XI. Board Comments
  - A. Ms. Deel asked for an update on progress regarding a major building improvement. Ms. Morian said she is in the process of interviewing general contractors who will assist with a significant renovation on the first floor lobby and first-floor bathrooms. A construction manager can then be tasked with providing a detailed cost-estimate and timeline for project completion, which will be presented to the board.
- XII. Questions from the Liaisons none
- XIII. The regular meeting adjourned at 9:06 pm.

Anne Kucher, Secretary

# **Treasurer's Report**



# ROCHESTER HILLS PUBLIC LIBRARY Balance Sheet August 31, 2023

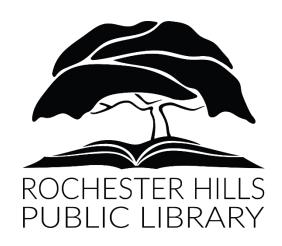
### **ASSETS**

| Current Assets Circ Registers/Coin \$ PNC Payroll New Operating Fund PNC UBS Operating LIBS             | 2,020.00<br>8,857.93<br>142,626.25  |    |              |
|---|---|----|--------------|
| Operating - UBS OTBS Plant Roof Self-Insurance Vanguard   | 3,175,279.12<br>0.00<br>110,579.57<br>430,377.14<br>7,652.24<br>15,871.36 |    |              |
| Total Current Assets  |   |    | 3,893,263.61 |
| Other Current Assets  |   |    |              |
| Total Other Current Assets  |   | _  | 0.00         |
| TOTAL ASSETS  |   | \$ | 3,893,263.61 |
| LIABILITIES AND F   | FUND BALANCE  |    |              |
| Current Liabilities Staff Cash (pop cans) \$ Flexible Spending W/H Payable Supplemental Ins W/H Payable | 122.10<br>(862.88)<br>523.62  |    |              |
| Total Current Liabilities   |   |    | (217.16)     |
| Fund Balance Prior Years' Balance Current Year Operations   | 1,883,356.60<br>2,010,124.17  |    |              |
| Total Fund Balance  |   | _  | 3,893,480.77 |
| TOTAL LIABILITIES & FUND BALANCE  |   | \$ | 3,893,263.61 |

## Rochester Hills Public Library Budget vs Actual For the Period January 1, 2023 through August 31, 2023

|                                | Current<br>Month | YTD<br>Actual | YTD<br>Budget | YTD<br>Variance | Annual<br>Budget |
|--------------------------------|------------------|---------------|---------------|-----------------|------------------|
| Revenues                       |                  |               |               |                 |                  |
| Rochester Hills                | 162              | 3,075,561     | 3,037,230     | 38,331          | 3,037,230        |
| City of Rochester              | 0                | 460,676       | 446,812       | 13,864          | 537,680          |
| Oakland Twp                    | 0                | 873,473       | 884,948       | (11,475)        | 966,100          |
| State Aid                      | 55,860           | 152,014       | 147,800       | 4,214           | 147,800          |
| OTBS                           | 0                | 150,480       | 150,000       | 480             | 150,000          |
| Penal Fines                    | 0                | 146,748       | 153,100       | (6,352)         | 153,100          |
| Fines and Fees                 | 4,936            | 40,867        | 33,333        | 7,534           | 50,000           |
| Interest                       | 1,553            | 15,676        | 1,333         | 14,343          | 2,000            |
| Gains/Losses                   | 9,706            | 61,990        | 0             | 61,990          | _,;;;            |
| Designated Gifts               | 1,540            | 4,315         | 6,667         | (2,352)         | 10,000           |
| Undesignated Gifts             | 728              | 7,819         | 0,007         | 7,819           | 37,800           |
| Undesignated Gifts-Friends     | 0                | 0 0           | 0             | 0               | 171,000          |
| Grants                         | 0                | 0             | 2,667         | (2,667)         | 4,000            |
| Miscellaneous Revenue          | 26,429           | 45,749        | 2,793         | 42,956          | 4,190            |
|                                |                  |               |               |                 |                  |
| Transfer-ReservedOTBS          | 0                | 0             | 0             | 0               | 0                |
| Transfer-ReservedPlant         | 0                | 0             | 0             |                 | 0                |
| Total Revenues                 | 100,914          | 5,035,368     | 4,866,683     | 168,685         | 5,270,900        |
| Expenditures                   |                  |               |               |                 |                  |
| Payroll                        | 181,115          | 1,515,175     | 1,705,201     | (190,026)       | 2,557,800        |
| Employee Benefits              | 45,660           | 349,540       | 385,798       | (36,258)        | 578,700          |
| Books                          | 27,479           | 185,682       | 240,000       | (54,318)        | 360,000          |
|                                |                  |               |               |                 |                  |
| Print Subscriptions            | 1,507            | 13,395        | 10,000        | 3,395           | 15,000           |
| Electronic Materials           | 18,886           | 184,178       | 212,733       | (28,555)        | 319,100          |
| Innovative Items               | 1,312            | 14,519        | 17,333        | (2,814)         | 26,000           |
| Audiovisual                    | 5,358            | 45,519        | 79,933        | (34,414)        | 119,900          |
| Bookmobile Operation           | 1,242            | 9,382         | 16,667        | (7,285)         | 25,000           |
| OTBS                           | 163              | 3,188         | 4,333         | (1,145)         | 6,500            |
| Voice and Data Services        | 873              | 4,308         | 17,334        | (13,026)        | 26,000           |
| Utilities                      | 14,353           | 114,686       | 109,333       | 5,353           | 164,000          |
| Insurance                      | 23               | 2,104         | 12,667        | (10,563)        | 19,000           |
| Professional/Contract Services | 2,148            | 43,536        | 51,667        | (8,131)         | 70,000           |
| Supplies                       | 4,052            | 15,899        | 19,000        | (3,101)         | 28,500           |
| Promotion and Printing         | 11,809           | 36,727        | 37,325        | (598)           | 50,800           |
| Mileage                        | 0                | 582           | 3,333         | (2,751)         | 5,000            |
| Postage                        | 320              | 14,242        | 14,000        | 242             | 21,000           |
| Staff Development/Membership   | 1,540            | 20,403        | 23,666        | (3,263)         | 35,500           |
| Programs                       | 3,284            | 28,269        | 35,333        | (7,064)         | 53,000           |
| Facilities Maintenance         | 28,117           | 152,422       | 154,001       | (1,579)         | 231,000          |
| IT Maintenance                 | 539              | 90,442        | 63,334        | 27,108          | 95,000           |
| Staff/Volunteer Recognition    | 1                | 3,359         | 7,333         | (3,974)         | 8,500            |
| Gift and Grant Expense         | 1,021            | 9,393         | 0             | 9,393           | 0                |
| Tax Tribunal Refunds           | 0                | 0             | 333           | (333)           | 500              |
| Equipment/Fixed Assets         | 13,957           | 76,569        | 57,667        | 18,902          | 86,500           |
| Furnishings                    | 0                | 0             | 8,533         | (8,533)         | 12,800           |
| Bookmobile                     | Ö                | 19,677        | 120,000       | (100,323)       | 180,000          |
| Capital Improvements           | 12,061           | 72,045        | 50,533        | 21,512          | 75,800           |
|                                |                  | · .           | ,             |                 |                  |
| Contingency                    | 0                | 0             | 66,667        | (66,667)        | 100,000          |
| Total Expenditures             | 376,820          | 3,025,241     | 3,524,057     | (498,816)       | 5,270,900        |
| Revenue Over Expenditures      | (275,906)        | 2,010,127     | 1,342,626     | 667,501         | 0                |
|                                |                  |               |               |                 |                  |

# **Monthly Bills**





| Payment Information           |  |  |  |  |  |
|-------------------------------|--|--|--|--|--|
| Payment Due Date Sep 11, 2023 | For online and phone payments, the deadline is 8pm ET. |  |  |  |  |
| New Balance                   | Minimum Payment Due                                    |  |  |  |  |
| \$7,730.00                    | \$77.00  |  |  |  |  |

LATE PAYMENT WARNING: If we do not receive your minimum payment by your due date, you may have to pay a \$39.00 late fee and your APRs may be increased up to the Penalty APR of 34.40%.

MINIMUM PAYMENT WARNING: If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your balance. For example:

| If you make no<br>additional charges using<br>this card and each<br>month you pay | You will pay off<br>the balance shown<br>on this statement<br>in about | And you will end up paying an estimated total of |  |  |  |
|---|--|--|--|--|--|
| Minimum Payment   | 29 Years   | \$24,460   |  |  |  |
| \$311   | 3 Years  | \$11,211   |  |  |  |
| Estimated savings if halance is naid off in about 3 years: \$13,249               |  |  |  |  |  |

If you would like information about credit counseling services, call 1-888-326-8055.

| Account Summary                       |               |
|---------------------------------------|---------------|
| Previous Balance                      | \$13,317.53   |
| Payments                              | - \$13,317.53 |
| Other Credits                         | - \$300.00    |
| Transactions                          | + \$8,030.00  |
| Cash Advances                         | + \$0.00      |
| Fees Charged                          | + \$0.00      |
| Interest Charged                      | + \$0.00      |
| New Balance                           | = \$7,730.00  |
| Credit Limit                          | \$30,000.00   |
| Available Credit (as of Aug 17, 2023) | \$22,270.00   |
| Cash Advance Credit Limit             | \$15,000.00   |
| Available Credit for Cash Advances    | \$15,000.00   |

| Rewards Summary             | Rewards as of: 08/16/2023  |                      |  |  |
|-----------------------------|--|----------------------|--|--|
| Rewards Balance<br>\$543.76 | Track and redeem your rewards with our mobile app or on capitalone.com |                      |  |  |
| Previous Balance            | Earned This Period   | Redeemed this period |  |  |
| \$432.48                    | \$111.28   | \$0.00               |  |  |

### **Account Notifications**

Welcome to your account notifications. Check back here each month for important updates about your account.

Pay or manage your account at <u>capitalone.com</u>

Customer Service: 1-800-867-0904

See reverse for Important Information



JULIANE MORIAN ROCHESTER HILLS PUBLIC LIBRARY 500 OLDE TOWNE RD ROCHESTER, MI 48307-2043

Account ending in 9289 Payment Due Date: Sep 11, 2023

New Balance \$7,730.00 Minimum Payment Due

\$77.00

Amount Enclosed

Please send us this portion of your statement and only one check (or one money order) payable to Capital One to ensure your payment is processed promptly. Allow at least seven business days for delivery.



Save time, stay informed. Discover new features with the Capital One Mobile app.

Scan this QR Code with your phone's camera to download the top-rated Capital One Mobile app.

Capital One P.O. Box 4069 Carol Stream IL 60197-4069

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How can I Avoid Paying Interest Charges? If you pay your New Balance in full by the due date each month, we will not charge interest on new transactions that post to the purchase balance. If you have been paying in full without Interest Charges, but fail to pay your next New Balance in full, we will charge interest on the unpaid balance. Interest Charges on Cash Advances and Special Transfers start on the transaction date. Promotional offers may allow you to pay less than the total New Balance and avoid paying interest on new transactions that post to your purchase balance. See the front of your statement for additional information.

How is the Interest Charge Determined? Interest Charges accrue from the date of the transaction, date the transaction is processed or the first day of the Billing Cycle. Interest accrues daily on every unpaid amount until it is paid in full. Interest accrued during a Billing Cycle posts to your account at the end of the Billing cycle and appears on your next statement. You may owe Interest Charges even if you pay the entire New Balance one month, but did not do so the prior month. Once you start accruing Interest Charges, you generally must pay your New Balance in full two consecutive Billing Cycles before Interest Charges stop being posted to your Statement. Interest Charges are added to the corresponding segment of your account.

<u>Do you assess a Minimum Interest Charge?</u> We may assess a minimum Interest Charge of \$0.00 for each Billing Cycle if your account is subject to an Interest Charge.

How do you Calculate the Interest Charge? We use a method called Average Daily Balance (including new transactions).

- 1. First, for each segment we take the beginning balance each day and add in new transactions and the periodic Interest Charge on the previous day's balance. Then we subtract any payments and credits for that segment as of that day. The result is the daily balance for each segment. However, if your previous statement balance was zero or a credit amount, new transactions which post to your purchase segment are not added to the daily balance.
- 2. Next, for each segment, we add the daily balances together and divide the sum by the number of days in the Billing Cycle. The result is the Average Daily Balance for each segment.
- 3. At the end of each Billing Cycle, we multiply your Average Daily Balance for each segment by the daily periodic rate (APR divided by 365) for that segment, and then we multiply the result by the number of days in the Billing Cycle. We add the Interest Charges for all segments together. The result is your total Interest Charge for the Billing Cycle.

The Average Daily Balance is referred to as the Balance Subject to Interest Rate in the Interest Charge Calculation section of this Statement.

NOTE: Due to rounding or a minimum Interest Charge, this calculation may vary slightly from the Interest Charge actually assessed.

How can I Avoid Membership Fees? If a Renewal Notice is printed on this statement, you may avoid paying an annual membership Fee by contacting Customer Service fewer than 40 days after the annual membership Fee was assessed to request that we close your account. To avoid paying a monthly membership Fee, close your account and we will stop assessing your monthly membership Fee.

How can I Close My Account? You can contact Customer Service anytime to request that we close your account,

How do you Process Payments? When you make a payment, you authorize us to initiate an ACH or electronic payment that will be debited from your bank account or other related account. When you provide a check or check information to make a payment, you authorize us to use information from the check to make a one-time ACH or other electronic transfer from your bank account. We may also process it as a check transaction. Funds may be withdrawn from your bank account as soon as the same day we process your payment.

How do you Apply My Payment? We generally apply payments up to your Minimum Payment first to the balance with the lowest APR (including 0% APR), and then to balances with higher APRs. We apply any part of your payment exceeding your Minimum Payment to the balance with the highest APR, and then to balances with lower APRs.

Billing Rights Summary (Does not Apply to Small Business Accounts)

What To Do If You Think You Find A Mistake On Your Statement: If you think there is an error on your statement, write to us at:

P.O. Box 30285, Salt Lake City, UT 84130-0285.

In your letter, give us the following information:

- · Account information: Your name and account number.
- · Dollar amount: The dollar amount of the suspected error.
- Description of Problem: If you think there is an error on your bill, describe what you believe is wrong and why you believe it is a mistake. You must contact us within 60 days after the error appeared on your statement. You must notify us of any potential errors in writing. You may call us or notify us electronically, but if you do we are not required to investigate any potential errors and you may have to pay the amount in question. We will notify you in writing within 30 days of our receipt of your letter. While we investigate whether or not there has been an error, the following are true:
- We cannot try to collect the amount in question, or report you as delinquent on that amount. The charge in question may remain on your statement, and we may continue to charge you interest on that amount. But, if we determine that we made a mistake, you will not have to pay the amount in question or any interest or other fees related to that amount.
- While you do not have to pay the amount in question until we send you a notice about the outcome of our investigation, you are responsible for the remainder of your balance.
- We can apply any unpaid amount against your credit limit. Within 90 days of our receipt of your letter, we will send you a written notice explaining either that we corrected the error (to appear on your next statement) or the reasons we believe the bill is correct.

Your Rights If You Are Dissatisfied With Your Purchase: If you are dissatisfied with the goods or services that you have purchased with your credit card, and you have tried in good faith to correct the problem with the merchant, you may have the right not to pay the remaining amount due on the purchase. To use this right, the following must be true:

- You must have used your credit card for the purchase. Purchases made with cash advances from an ATM or with a check that accesses your credit card account do not qualify; and
- 2) You must not yet have fully paid for the purchase.

If all of the criteria above are met and you are still dissatisfied with the purchase, contact us in writing at: P.O. Box 30285, Salt Lake City, UT 84130-0285. While we investigate, the same rules apply to the disputed amount as discussed above. After we finish our investigation, we will tell you our decision. At that point, if we think you owe an amount and you do not pay we may report you as delinquent.

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ETC-08 07/13/2023



Pay online at capitalone.com



Pay using the Capital One mobile app



Customer Service 1-800-867-0904

### Changing your mailing address?

You can change your address by signing into your account online or by calling Customer Service.

Any written request on this form will not be honored.

How do I Make Payments? You may make your payment in several ways:

- 1. Online Banking by logging into your account;
- 2. Capital One Mobile Banking app for approved electronic devices;
- Calling the telephone number listed on the front of this statement and providing the required payment information;
- Sending mail payments to the address on the front of this statement with the payment coupon or your account information.

### When will you Credit My Payment?

- For mobile, online or over the phone, as of the business day we receive it, as long as it is made by 8 p.m. ET.
- For mail, as of the business day we receive it, as long as it is received by 5 p.m. local time at our processing center. You must send the bottom portion of this statement and your check to the payment address on the front of this statement. Please allow at least seven (7) business days for mail delivery. Mailed payments received by us at any other location or payments in any other form may not be credited as of the day we receive them.



### **Transactions**

| Visit | capit | alone.com | to see | deta | ailed | transact | tions. |
|-------|-------|-----------|--------|------|-------|----------|--------|
|-------|-------|-----------|--------|------|-------|----------|--------|

### JULIANE MORIAN #9289: Payments, Credits and Adjustments

| Trans Date | Post Date | Description                            | Amount        |
|------------|-----------|--|---------------|
| Jul 19     | Jul 19    | CAPITAL ONE ONLINE PYMTAuthDate 19-Jul | - \$13,317.53 |
| Jul 28     | Jul 29    | SQ *BEES IN THE DDetroitMI             | - \$300.00    |

### **JULIANE MORIAN #9289: Transactions**

| Trans Date   | Post Date      | Description                              | Amount     |
|--------------|----------------|--|------------|
| Jul 17       | Jul 19         | PY *BAKEHOUSE 46 - ROCHESSHELBY TOWNSHMI | \$29.04    |
| Jul 17       | Jul 19         | OFFICEMAX/OFFICEDEPT#6877800-463-37680H  | \$1,889.55 |
| Jul 18       | Jul 18         | MICHIGAN LIBRARY ASSOCIA517-394-2774MI   | \$25.00    |
| Jul 20       | Jul 22         | OFFICEMAX/DEPOT 6110800-463-3768MI       | \$17.39    |
| Jul 28       | Jul 29         | SQ *BEES IN THE DDetroitMI               | \$300.00   |
| Jul 31       | Aug 1          | IN *ROCHESTER ROTARY CLUB248-6019500MI   | \$65.00    |
| Aug 4        | Aug 5          | STAPLES DIRECT800-3333330MA              | \$59.98    |
| Aug 9        | Aug 10         | OAKLAND PRESS888-977-3677MI              | \$12.00    |
| IIII IANE MO | RIAN #9289: To | \$2 397 96                               |            |

### ALLISON SARTWELL #6129: Payments, Credits and Adjustments

**Trans Date Post Date** Description Amount

### **ALLISON SARTWELL #6129: Transactions**

| Trans Date                                 | Post Date | Description                              | Amount     |
|--|-----------|--|------------|
| Jul 25                                     | Jul 25    | AMERLIBASSOC ECOMMERCE866-746-7252IL     | \$236.00   |
| Jul 27                                     | Jul 28    | SP AMERICAN BUTTON MAMERICANBUTTOTX      | \$105.96   |
| Aug 7                                      | Aug 8     | AMAZON.COM*TA31I16T2 AMZNAMZN.COM/BILLWA | \$150.00   |
| Aug 8                                      | Aug 9     | SP AMERICAN BUTTON MAMERICANBUTTOTX      | \$299.95   |
| Aug 10                                     | Aug 11    | SQ *DOCR ROCHESTERRochesterMI            | \$40.00    |
| Aug 10                                     | Aug 12    | PY *BAKEHOUSE 46 - ROCHESSHELBY TOWNSHMI | \$25.00    |
| Aug 13                                     | Aug 14    | Amazon.com*TO7KV1EU0Amzn.com/billWA      | \$230.00   |
| Aug 14                                     | Aug 15    | CITY OF ROCHESTER PARKINGROCHESTERMI     | \$4.75     |
| Aug 14                                     | Aug 16    | MAIN STREET BILLARDSROCHESTERMI          | \$20.00    |
| ALLISON SARTWELL #6129: Total Transactions |           |  | \$1,111.66 |

### MARY DAVIS #9241: Payments, Credits and Adjustments

**Trans Date Post Date** Description **Amount** 



|            |                | Transactions (Continued)                    |          |
|------------|----------------|---|----------|
| MARY DAVI  | S #9241: Trai  | nsactions                                   |          |
| Trans Date | Post Date      | Description                                 | Amount   |
| Jul 25     | Jul 26         | CITY OF TROY - COMM CENTE248-524-3413MI     | \$150.00 |
| Aug 14     | Aug 15         | BOWERS FARM AND JOHNSOWWW.BLOOMFIELMI       | \$85.00  |
| Aug 14     | Aug 15         | ROCHESTER DDAWWW.DOWNTOWNRMI                | \$75.00  |
| Aug 15     | Aug 15         | DETROIT ZOOLOGICAL SOC248-541-5717MI        | \$115.00 |
| MARY DAVIS | #9241: Total T | ransactions                                 | \$425.00 |
| WENDY LEI  | HMAN #9147:    | : Payments, Credits and Adjustments         |          |
| Trans Date | Post Date      | Description                                 | Amount   |
| WENDY LEI  | HMAN #9147:    | : Transactions                              |          |
| Trans Date | Post Date      | Description                                 | Amount   |
| Aug 14     | Aug 15         | Spotify USA877-7781161NY                    | \$15.99  |
| WENDY LEH  | MAN #9147: To  | otal Transactions                           | \$15.99  |
| CAMILLE W  | /ESTMORE #4    | 614: Payments, Credits and Adjustments      |          |
| Trans Date | Post Date      | Description                                 | Amount   |
| CAMILLEW   | /FSTMORF #4    | 614: Transactions                           |          |
| Trans Date | Post Date      | Description                                 | Amount   |
| STEVEN CL  | .EMENT #789:   | 2: Payments, Credits and Adjustments        |          |
| Trans Date | Post Date      | Description                                 | Amount   |
| STEVEN CL  | EMENT #789:    | 2: Transactions                             |          |
| Trans Date | Post Date      | Description                                 | Amount   |
| Jul 26     | Jul 28         | SUPERIOR LOCK & KEY LLCROCHESTER HLSMI      | \$35.00  |
| Aug 16     | Aug 17         | 1000BULBS.COM800-624-4488TX                 | \$240.88 |
| Aug 17     | Aug 17         | AMAZON.COM*TO2UA3USO AMZNAMZN.COM/BILLWA    | \$53.18  |
| STEVEN CLE | MENT #7892: 1  | Total Transactions                          | \$329.06 |
| ELIZABETH  | I RACZKOWSK    | (I #9004: Payments, Credits and Adjustments |          |
| Trans Date | Post Date      | Description                                 | Amount   |
|            |                |   |          |
| ELIZABETH  | I RACZKOWSK    | (I #9004: Transactions                      |          |



Jul 18, 2023 - Aug 17, 2023 | 31 days in Billing Cycle

|                |                 | Transactions (Continued)                 |            |
|----------------|-----------------|--|------------|
| DEREK BRO      | OWN #8061: P    | ayments, Credits and Adjustments         |            |
| Trans Date     | Post Date       | Description                              | Amount     |
| DEREK BRO      | OWN #8061: T    | ransactions                              |            |
| Trans Date     | Post Date       | Description                              | Amount     |
| Jul 18         | Jul 19          | SOCKETLABS484-418-1285PA                 | \$63.96    |
| Jul 24         | Jul 26          | IN *BATTERY GIANT ROCHESTROCHESTER HILMI | \$51.90    |
| Jul 25         | Jul 26          | eBay 0*26-10325-10224408-3766151CA       | \$126.48   |
| Jul 26         | Jul 27          | OPENPATH SECURITY844-6736728CA           | \$2,400.00 |
| Jul 28         | Jul 29          | USPS STAMPS ENDICIA888-434-0055DC        | \$100.00   |
| Jul 29         | Jul 31          | USPS STAMPS ENDICIA888-434-0055DC        | \$200.00   |
| Aug 2          | Aug 3           | STAMPS.COM855-608-2677TX                 | \$19.99    |
| Aug 11         | Aug 12          | LYFT *RIDE THU 3PMLYFT.COMCA             | \$34.99    |
| Aug 11         | Aug 14          | FULTON COFFEELAS VEGASNV                 | \$17.68    |
| Aug 12         | Aug 14          | FULTON COFFEELAS VEGASNV                 | \$25.65    |
| Aug 13         | Aug 15          | FULTON COFFEELAS VEGASNV                 | \$17.96    |
| Aug 14         | Aug 15          | HARRAH'S HOTEL LV RESERV8662094732NV     | \$187.08   |
| Aug 14         | Aug 15          | HARRAH'S HOTEL LV RESERVLAS VEGASNV      | \$430.85   |
| DEREK BROV     | VN #8061: Total | I Transactions                           | \$3,676.54 |
| WENDY LEF      | HMAN #2405:     | Payments, Credits and Adjustments        |            |
| Trans Date     | Post Date       | Description                              | Amount     |
| WENDY LEH      | HMAN #2405:     | Transactions                             |            |
| Trans Date     | Post Date       | Description                              | Amount     |
| Jul 20         | Jul 21          | HUNGRY HOWIES 21586-219-9471MI           | \$72.79    |
| Jul 28         | Jul 29          | IN *VALLEY DIESEL SERVICE956-5999200TX   | \$1.00     |
| WENDY LEH      | MAN #2405: Tot  | tal Transactions                         | \$73.79    |
| Total Transa   | ctions for This | Period                                   | \$8,030.00 |
|                |                 | Fees                                     |            |
| Trans Date     | Post Date       | Description                              | Amount     |
| Total Fees for | or This Period  |  | \$0.00     |
|                |                 |  |            |



| Transactions (Continued)          |        |  |  |  |  |  |  |  |
|-----------------------------------|--------|--|--|--|--|--|--|--|
| Interest Charged                  |        |  |  |  |  |  |  |  |
| Interest Charge on Purchases      | \$0.00 |  |  |  |  |  |  |  |
| Interest Charge on Cash Advances  | \$0.00 |  |  |  |  |  |  |  |
| Interest Charge on Other Balances | \$0.00 |  |  |  |  |  |  |  |
| Total Interest for This Period    | \$0.00 |  |  |  |  |  |  |  |
| Totals Year-to-Date               |        |  |  |  |  |  |  |  |
| Total Fees charged                | \$0.00 |  |  |  |  |  |  |  |
| Total Interest charged            | \$0.00 |  |  |  |  |  |  |  |

| Interest Charge Calculation  |  |   |                               |  |  |  |  |  |  |
|--|--|---|-------------------------------|--|--|--|--|--|--|
| Your Annual Percentage Rate (APR) is the annual interest rate on your account. |  |   |                               |  |  |  |  |  |  |
| Type of Balance  | Annual Percentage Rate (APR)   | Balance Subject to Interest Rate                              | Interest Charged              |  |  |  |  |  |  |
| Purchases  | 25.99% P   | \$0.00  | \$0.00                        |  |  |  |  |  |  |
| Cash Advances  | 27.99% P   | \$0.00  | \$0.00                        |  |  |  |  |  |  |
| -  | letter code displayed next to any of the above AF<br>ces (reported in The Wall Street Journal) as descri | Rs, this means they are variable APRs. They may in bed below. | ncrease or decrease based     |  |  |  |  |  |  |
| Code next to your APR(s)   | How do we calculate your APR(s)?   | Wh  | nen your APR(s) will change   |  |  |  |  |  |  |
| P<br>L   | Prime Rate + margin<br>3 month LIBOR + margin  | The first day of the Billing Cycles that end                  | in Jan., April, July and Oct. |  |  |  |  |  |  |
| D<br>F   | Prime Rate + margin<br>1 month LIBOR + margin  | The fir   | st day of each Billing Cycle  |  |  |  |  |  |  |



### **Cash Disbursements Journal**

| Date    | Check # | Account ID   | Account Descriptio   | Line Description   | Debit Amount  | Credit Amount |
|---------|---------|--|--|--|---|---------------|
| 8/1/23  | 72746   | 5303-50<br>1123-00   | Innovative Items<br>New Operating Fund   | Invoice: 073123<br>T-MOBILE  | 622.76  | 622.76        |
| 8/1/23  | 72747   | 5401-00<br>1123-00   | Basic Phone<br>New Operating Fund  | Invoice: 15273<br>TELNET<br>WORLDWIDE  | 209.77  | 209.77        |
| 8/10/23 | 72749   | 5602-00<br>1123-00   | Building/Contents<br>New Operating Fund  | Invoice: 073123<br>AUTO-OWNERS<br>INSURANCE  | 23.26   | 23.26         |
| 8/10/23 | 72750   | 5401-00<br>1123-00   | Basic Phone<br>New Operating Fund  | Invoice: 9940721294<br>VERIZON<br>WIRELESS   | 260.28  | 260.28        |
| 8/18/23 | 72751   | 5301-10<br>5301-10<br>5301-50<br>5301-10<br>5301-50<br>1123-00                       | Adult Books Adult Books Materials Processing Adult Books Materials Processing New Operating Fund   | ACT #C019265<br>ACT #L410629<br>PROCESSING<br>ACT #L424469<br>PROCESSING<br>THE BAKER &<br>TAYLOR COMPANY                  | 111.54<br>400.52<br>19.75<br>5,655.37<br>442.54                             | 6,629.72      |
| 8/18/23 | 72752   | 5301-30<br>5301-50<br>5301-30<br>5301-50<br>5301-30<br>5301-50<br>5301-50<br>1123-00 | Outreach Books Materials Processing Outreach Books Materials Processing Outreach Books Materials Processing Outreach Books Materials Processing New Operating Fund | ACT #L449673 PROCESSING ACT #L534941 PROCESSING ACT #L395513 PROCESSING ACT #L449672 PROCESSING THE BAKER & TAYLOR COMPANY | 650.63<br>35.17<br>193.09<br>6.04<br>1,286.56<br>74.83<br>1,155.03<br>49.49 | 3,450.84      |
| 8/18/23 | 72753   | 5301-20<br>5301-50<br>1123-00  | Youth Books<br>Materials Processing<br>New Operating Fund  | ACT #L554618<br>PROCESSING<br>THE BAKER &<br>TAYLOR COMPANY  | 7,192.87<br>336.74  | 7,529.61      |
| 8/18/23 | 72754   | 5306-10  | Adult DVDs   | CUSTOMER   | 1,063.30  |               |
|         |         | 5303-11  | Adult Audio-Music  | #2000005835-DVD<br>CUSTOMER<br>#2000005835-MUSIC   | 94.42   |               |
|         |         | 5303-10  | Adult Audio-Books  | CUSTOMER<br>#2000005835-AUDIO  | 468.88  |               |
|         |         | 5301-50<br>5306-10   | Materials Processing<br>Adult DVDs   | PROCESSING<br>CUSTOMER<br>#2000005843-DVD  | 357.27<br>235.39  |               |

### **Cash Disbursements Journal**

| Date    | Check # | Account ID         | Account Descriptio                          | Line Description                                   | Debit Amount    | Credit Amount |
|---------|---------|--------------------|---|--|-----------------|---------------|
|         |         | 5301-50<br>5306-10 | Materials Processing<br>Adult DVDs          | PROCESSING<br>CUSTOMER<br>#200014883-DVD           | 56.03<br>445.34 |               |
|         |         | 5301-50<br>1123-00 | Materials Processing<br>New Operating Fund  | PROCESSING<br>MIDWEST TAPE<br>LLC                  | 118.69          | 2,839.32      |
| 8/18/23 | 72755   | 5306-30            | Outreach DVDs                               | CUSTOMER<br>#2000005836-DVD                        | 185.15          |               |
|         |         | 5303-30            | Outreach Audio & Vid                        | CUSTOMER<br>#2000005836-AUDIO                      | 129.97          |               |
|         |         | 5301-50<br>5306-30 | Materials Processing<br>Outreach DVDs       | PROCESSING<br>CUSTOMER<br>#2000005839-DVD          | 56.87<br>221.90 |               |
|         |         | 1123-00            | New Operating Fund                          | MIDWEST TAPE<br>LLC                                |                 | 593.89        |
| 8/18/23 | 72756   | 5306-20            | Youth DVDs/Videos                           | CUSTOMER<br>#2000005837-DVD                        | 192.62          |               |
|         |         | 5303-20            | Youth Audio                                 | CUSTOMER<br>#2000005837-AUDIO                      | 403.87          |               |
|         |         | 5303-21            | Youth Music                                 | CUSTOMER<br>#2000005837-MUSIC                      | 22.48           |               |
|         |         | 5301-50<br>1123-00 | Materials Processing<br>New Operating Fund  | PROCESSING<br>MIDWEST TAPE<br>LLC                  | 111.61          | 730.58        |
| 8/18/23 | 72757   | 5301-20<br>1123-00 | Youth Books<br>New Operating Fund           | Invoice: 186191<br>ALL ABOUT BOOKS                 | 395.10          | 395.10        |
| 8/18/23 | 72758   | 6401-00<br>1123-00 | Service Contracts<br>New Operating Fund     | Invoice: 42890<br>AQUARIUM DESIGN<br>& MAINTENANCE | 320.00          | 320.00        |
| 8/18/23 | 72759   | 7005-16<br>1123-00 | Designated Gifts - Hu<br>New Operating Fund | Invoice: 2113789<br>BLACKSTONE<br>PUBLISHING       | 59.80           | 59.80         |
| 8/18/23 | 72760   | 5302-00<br>1123-00 | Periodical/PrintSubs<br>New Operating Fund  | Invoice: S80244<br>BOOKPAGE                        | 1,080.00        | 1,080.00      |
| 8/18/23 | 72761   | 5301-30<br>1123-00 | Outreach Books<br>New Operating Fund        | Invoice: 2033145<br>CENTER POINT<br>LARGE PRINT    | 217.53          | 217.53        |
| 8/18/23 | 72762   | 5306-82<br>1123-00 | Oakland Talking Boo<br>New Operating Fund   | Invoice: 652375382<br>CENTURY LINK                 | 1.17            | 1.17          |

### **Cash Disbursements Journal**

| 8/18/23   72763   6401-00   1123-00   New Operating Fund   New Operati |
|--|
| 1123-00   New Operating Fund   DEMCO INC   393.48  |
| 1123-00   New Operating Fund   ECOSHIELD PEST   SOLUTIONS-DETRO   IT   |
| 1123-00   New Operating Fund   FARMINGTON   COMMUNITY   LIBRARY  |
| 5301-30  |
| 1123-00 New Operating Fund IONIA COMMUNITY 17.04 LIBRARY  8/18/23 72769 5930-00 General Printing Invoice: 2043 15.00   |
| 8/18/23 72769 5930-00 General Printing Invoice: 2043 15.00   |
| PRINTING SERVICES LLC  |
| 8/18/23 72770 5302-13 Electronic Materials Invoice: 359212-PPU 627.30 New Operating Fund KANOPY INC. 627.30  |
| 8/18/23 72771 8002-00 Capital Improvement Invoice: 4809 4,075.00 8002-00 Capital Improvement Invoice: 4810 5,586.00 1123-00 New Operating Fund KAZAK BUILDING COMPANY, INC.  |
| 8/18/23 72772 6501-00 Copier Contract/Main Invoice: IN4622468 305.49 1123-00 New Operating Fund MICHIGAN OFFICE SOLUTIONS 305.49   |
| 8/18/23 72773 5302-13 Electronic Materials Invoice: 72701 450.00   |

### **Cash Disbursements Journal**

| Date    | Check # | Account ID   | Account Descriptio   | Line Description  | Debit Amount                                    | Credit Amount |
|---------|---------|--|--|---|---|---------------|
|         |         | 5302-13<br>1123-00   | Electronic Materials<br>New Operating Fund   | Invoice: 504148390<br>MIDWEST TAPE<br>LLC   | 10,474.38                                       | 10,024.38     |
| 8/18/23 | 72774   | 5302-13  | Electronic Materials   | Invoice:<br>721MA23273950   | 608.97  |               |
|         |         | 5302-13  | Electronic Materials   | Invoice:<br>721SA23276132   | 1,803.30  |               |
|         |         | 5302-13  | Electronic Materials   | Invoice:<br>721SV23275095   | 8.97  |               |
|         |         | 1123-00  | New Operating Fund   | OVERDRIVE INC   |   | 2,421.24      |
| 8/18/23 | 72775   | 5306-80<br>1123-00   | Bookmobile Operatio<br>New Operating Fund  | Invoice: 080323<br>CITY OF<br>ROCHESTER HILLS<br>DPS  | 918.60  | 918.60        |
| 8/18/23 | 72776   | 6402-10<br>6401-00<br>6401-00<br>1123-00                       | Maintenance Supplie<br>Service Contracts<br>Service Contracts<br>New Operating Fund              | Invoice: 42537<br>Invoice: 42610<br>Invoice: 42610<br>SABER BUILDING<br>SERVICES INC.                     | 1,075.00<br>8,190.00<br>333.00                  | 9,598.00      |
| 8/18/23 | 72777   | 5302-00<br>1123-00   | Periodical/PrintSubs<br>New Operating Fund   | Invoice: M7410202 1<br>SCHOLASTIC INC   | 54.90   | 54.90         |
| 8/18/23 | 72778   | 6405-00<br>1123-00   | Maintenance<br>New Operating Fund  | Invoice: 99R2304088<br>STATE OF<br>MICHIGAN   | 310.00  | 310.00        |
| 8/18/23 | 72779   | 5701-30<br>5701-30<br>1123-00                                  | Collection Agency<br>Collection Agency<br>New Operating Fund                                     | Invoice: 6115665<br>Invoice: 6115674<br>UNIQUE<br>MANAGEMENT<br>SERVICES INC                              | 157.60<br>26.00                                 | 183.60        |
| 8/18/23 | 72780   | 6401-00<br>1123-00   | Service Contracts<br>New Operating Fund  | Invoice: 080123<br>WHITE BIRCH<br>LANDSCAPE   | 6,560.00  | 6,560.00      |
| 8/31/23 | 72781   | 5301-10<br>5301-10<br>5301-50<br>5301-10<br>5301-50<br>1123-00 | Adult Books Adult Books Materials Processing Adult Books Materials Processing New Operating Fund | ACT #C019265<br>ACT #L410629<br>PROCESSING<br>ACT #L424469<br>PROCESSING<br>THE BAKER &<br>TAYLOR COMPANY | 250.13<br>265.75<br>14.22<br>1,954.94<br>134.31 | 2,619.35      |

### **Cash Disbursements Journal**

| Date    | Check # | Account ID   | Account Descriptio   | Line Description   | Debit Amount   | Credit Amount |  |
|---------|---------|--|--|--|--|---------------|--|
| 8/31/23 | 72782   | 5301-30<br>5301-50<br>5301-30<br>5301-50<br>5301-30<br>5301-50<br>5301-50<br>1123-00 | Outreach Books Materials Processing Outreach Books Materials Processing Outreach Books Materials Processing Outreach Books Materials Processing New Operating Fund | ACT #L449673 PROCESSING ACT #L534941 PROCESSING ACT #L395513 PROCESSING ACT #L449672 PROCESSING THE BAKER & TAYLOR COMPANY | 538.61<br>29.97<br>311.24<br>23.09<br>1,048.72<br>60.15<br>609.65<br>27.60 | 2,649.03      |  |
| 8/31/23 | 72783   | 5306-10  | Adult DVDs   | CUSTOMER   | 924.47   |               |  |
|         |         | 5303-10  | Adult Audio-Books  | #2000005835-DVD<br>CUSTOMER<br>#2000005835-AUDIO   | 301.93   |               |  |
|         |         | 5301-50  | Materials Processing   | PROCESSING   | 291.79   |               |  |
|         |         | 5306-10  | Adult DVDs   | CUSTOMER<br>#2000005843-DVD  | 29.98  |               |  |
|         |         | 5301-50  | Materials Processing   | PROCESSING   | 9.58   |               |  |
|         |         | 5306-10  | Adult DVDs   | CUSTOMER<br>#200014883-DVD   | 53.98  |               |  |
|         |         | 5301-50<br>1123-00   | Materials Processing<br>New Operating Fund   | PROCESSING<br>MIDWEST TAPE<br>LLC  | 15.42  | 1,627.15      |  |
|         |         |  |  | LLO  |  |               |  |
| 8/31/23 | 72784   | 5306-30  | Outreach DVDs  | CUSTOMER<br>#2000005836-DVD  | 37.48  |               |  |
|         |         | 5303-30  | Outreach Audio & Vid   |  | 124.97   |               |  |
|         |         | 5301-50  | Materials Processing   | PROCESSING   | 18.55  |               |  |
|         |         | 5306-30  | Outreach DVDs  | CUSTOMER<br>#2000005839-DVD  | 145.44   |               |  |
|         |         | 1123-00  | New Operating Fund   | MIDWEST TAPE<br>LLC  |  | 326.44        |  |
| 8/31/23 | 72785   | 5306-20  | Youth DVDs/Videos  | CUSTOMER<br>#2000005837-DVD  | 286.32   |               |  |
|         |         | 5303-20  | Youth Audio  | CUSTOMER<br>#2000005837-AUDIO  | 79.98  |               |  |
|         |         | 5301-50<br>1123-00   | Materials Processing<br>New Operating Fund   | PROCESSING<br>MIDWEST TAPE<br>LLC  | 116.15   | 482.45        |  |
| 8/31/23 | 72786   | 8001-00<br>8001-00<br>8001-00<br>8001-00<br>8001-00                                  | Equipment/Fixed Ass<br>Equipment/Fixed Ass<br>Equipment/Fixed Ass<br>Equipment/Fixed Ass<br>Equipment/Fixed Ass  | Invoice: 070123M<br>Invoice: 070123M<br>Invoice: 070123M<br>Invoice: 070123M<br>Invoice: 070123M                           | 5,575.50<br>1,376.70<br>3,190.20<br>1,041.82<br>772.78                     |               |  |
|         |         |  |  | 10   |  |               |  |

### **Cash Disbursements Journal**

| Date    | Check # | Account ID                    | Account Descriptio                                     | Line Description   | Debit Amount     | Credit Amount |
|---------|---------|-------------------------------|--|--|------------------|---------------|
|         |         | 8001-00<br>1123-00            | Equipment/Fixed Ass<br>New Operating Fund              | Invoice: 070123M<br>AMERINET                                       | 2,000.00         | 13,957.00     |
| 8/31/23 | 72787   | 6200-40<br>1123-00            | Other Programs<br>New Operating Fund                   | Invoice: 082423<br>ASCAP   | 49.57            | 49.57         |
| 8/31/23 | 72788   | 5302-00<br>1123-00            | Periodical/PrintSubs<br>New Operating Fund             | Invoice: 082823<br>BARRON'S<br>MAGAZINE                            | 359.88           | 359.88        |
| 8/31/23 | 72789   | 6200-40<br>1123-00            | Other Programs<br>New Operating Fund                   | Invoice: 092423<br>BLUE WATER<br>RAMBLERS                          | 750.00           | 750.00        |
| 8/31/23 | 72790   | 6200-40<br>1123-00            | Other Programs<br>New Operating Fund                   | Invoice: 091223<br>DALE A. CARLSON                                 | 200.00           | 200.00        |
| 8/31/23 | 72791   | 5502-00<br>1123-00            | Gas<br>New Operating Fund                              | Invoice: 081523<br>CONSUMERS<br>ENERGY                             | 99.56            | 99.56         |
| 8/31/23 | 72792   | 5202-40<br>1123-00            | Other Dental  New Operating Fund                       | Invoice:<br>RIS0005121471<br>DELTA DENTAL<br>PLAN OF MICHIGAN      | 1,705.16         | 1,705.16      |
| 8/31/23 | 72793   | 5503-00<br>1123-00            | Electric<br>New Operating Fund                         | Invoice: 082123<br>DTE ENERGY                                      | 14,252.94        | 14,252.94     |
| 8/31/23 | 72794   | 5301-30<br>5301-30<br>1123-00 | Outreach Books<br>Outreach Books<br>New Operating Fund | Invoice: 81723820<br>Invoice: 81789419<br>GALE/CENGAGE<br>LEARNING | 137.56<br>121.57 | 259.13        |
| 8/31/23 | 72795   | 6401-00<br>1123-00            | Service Contracts<br>New Operating Fund                | Invoice: 62270340<br>GREEN FOR LIFE<br>ENVIRONMENTAL               | 358.80           | 358.80        |
| 8/31/23 | 72796   | 5201-40<br>1123-00            | Other Medical  New Operating Fund                      | Invoice:<br>100009864049<br>HEALTH ALLIANCE<br>PLAN                | 21,021.07        | 21,021.07     |
| 8/31/23 | 72797   | 5201-40<br>1123-00            | Other Medical  New Operating Fund                      | Invoice:<br>100009864980<br>ALLIANCE HEALTH<br>AND LIFE            | 3,307.49         | 3,307.49      |

### **Cash Disbursements Journal**

| Date    | Check # | Account ID                    | <b>Account Descriptio</b>  | Line Description   | Debit Amount         | Credit Amount |
|---------|---------|-------------------------------|--|--|----------------------|---------------|
| 8/31/23 | 72798   | 6100-40<br>1123-00            | Other - Staff Develop<br>New Operating Fund                        | Invoice: 4425<br>HENNES<br>COMMUNICATIONS                      | 500.00               | 500.00        |
| 8/31/23 | 72799   | 6200-40<br>1123-00            | Other Programs<br>New Operating Fund                               | Invoice: 090923<br>ARIFA JAVED                                 | 600.00               | 600.00        |
| 8/31/23 | 72800   | 5910-00<br>1123-00            | Newsletter<br>New Operating Fund                                   | Invoice: 2046<br>JM DESIGN &<br>PRINTING<br>SERVICES LLC       | 11,794.00            | 11,794.00     |
| 8/31/23 | 72801   | 5401-00<br>1123-00            | Basic Phone<br>New Operating Fund                                  | Invoice: 33519880<br>LINGO<br>COMMUNICATIONS                   | 172.86               | 172.86        |
| 8/31/23 | 72802   | 5302-13<br>5302-13<br>1123-00 | Electronic Materials<br>Electronic Materials<br>New Operating Fund | Invoice: 1000314133<br>Invoice: 1000314133<br>OCLC, INC.       | 546.01<br>109.20     | 655.21        |
| 8/31/23 | 72803   | 5302-13                       | Electronic Materials   | Invoice:<br>721SA23289641                                      | 2,309.26             |               |
|         |         | 1123-00                       | New Operating Fund   | OVERDRIVE INC  |                      | 2,309.26      |
| 8/31/23 | 72804   | 6401-00<br>1123-00            | Service Contracts<br>New Operating Fund                            | Invoice: 42709<br>SABER BUILDING<br>SERVICES INC.              | 350.00               | 350.00        |
| 8/31/23 | 72805   | 6401-00                       | Service Contracts  | Invoice:   | 290.00               |               |
|         |         | 1123-00                       | New Operating Fund   | SM133020270<br>SUMMIT FIRE<br>PROTECTION                       |                      | 290.00        |
| 8/31/23 | 72806   | 5303-50<br>1123-00            | Innovative Items<br>New Operating Fund                             | Invoice: 083023<br>T-MOBILE                                    | 624.75               | 624.75        |
| 8/31/23 | 72807   | 6406-01<br>6406-01<br>1123-00 | HVAC Repair<br>HVAC Repair<br>New Operating Fund                   | Invoice: 905173<br>Invoice: 905730<br>TECH<br>MECHANICAL, INC. | 4,177.14<br>5,406.66 | 9,583.80      |
| 8/31/23 | 72808   | 5401-00<br>1123-00            | Basic Phone<br>New Operating Fund                                  | Invoice: 19607<br>TELNET<br>WORLDWIDE                          | 207.36               | 207.36        |
| 8/31/23 | 72809   | 5301-10<br>1123-00            | Adult Books<br>New Operating Fund                                  | Invoice: 16105<br>TSAI FONG BOOKS<br>INC                       | 456.66               | 456.66        |

### **Cash Disbursements Journal**

| Date    | Check #     | Account ID   | Account Descriptio  | Line Description   | Debit Amount  | Credit Amount |  |
|---------|-------------|--|---|--|---|---------------|--|
| 8/31/23 | 72810       | 2168-00<br>1123-00   | Supplemental Ins W/<br>New Operating Fund   | Invoice: 082123<br>UNUM LIFE<br>INSURANCE - SUPP           | 42.51   | 42.51         |  |
| 8/31/23 | 72811       | 5206-40<br>1123-00   | Other LTD Insurance<br>New Operating Fund   | Invoice: 082123<br>UNUM LIFE<br>INSURANCE CO OF<br>AMERICA | 459.91  | 459.91        |  |
| 8/31/23 | 72812       | 6200-20<br>1123-00   | Youth Programs<br>New Operating Fund  | Invoice: 52029<br>Village Trophy Shop<br>Inc.              | 150.00  | 150.00        |  |
| 8/31/23 | 72813       | 5207-30<br>1123-00   | Vision Insurance<br>New Operating Fund  | Invoice: 818584186<br>VISION SERVICE<br>PLAN               | 269.58  | 269.58        |  |
| 8/2/23  | EFTAZ080223 | 6200-20<br>6508-00<br>5306-80<br>5940-00<br>5805-00<br>6200-10<br>5301-10<br>5303-22<br>5303-50<br>5306-11<br>5306-13<br>6200-50<br>5306-82<br>5807-00<br>5809-00<br>5301-20<br>5808-00<br>1121-00 | Youth Programs Minor Equip <\$2500 Bookmobile Operatio 3D Printing/Makerspa IT Supplies Adult Programs Adult Books Youth Kits Innovative Items Teen Anime Teen & Adult Video G Summer Reading Oakland Talking Boo Office Supplies Marketing Supplies Youth Books Board Room Supplie Operating - PNC | AMAZON CAPITAL<br>SERVICES                                 | 144.00<br>170.22<br>322.91<br>421.09<br>1,036.89<br>121.83<br>352.20<br>24.18<br>64.57<br>333.60<br>119.87<br>180.82<br>11.49<br>156.96<br>16.69<br>415.91<br>12.29 | 3,905.52      |  |
| 8/23/23 | EFTVISA0823 | 6100-60<br>6402-10<br>6200-20<br>5805-00<br>6506-00<br>5940-00<br>6100-50<br>6200-50<br>6200-10<br>5402-00   | Workshops/Conferen<br>Maintenance Supplie<br>Youth Programs<br>IT Supplies<br>Software Support/Mai<br>3D Printing/Makerspa<br>Professional Member<br>Summer Reading<br>Adult Programs<br>Postage/Shipping   |  | 739.21<br>380.96<br>88.78<br>126.48<br>63.96<br>299.95<br>301.00<br>720.00<br>148.10<br>319.99  |               |  |

### **Cash Disbursements Journal**

| Date | Check # | Account ID | <b>Account Descriptio</b> | Line Description           | Debit Amount | Credit Amount |
|------|---------|------------|---------------------------|----------------------------|--------------|---------------|
|      |         | 5808-00    | Board Room Supplie        |                            | 89.02        |               |
|      |         | 5801-01    | Copier Paper              |                            | 1,889.55     |               |
|      |         | 8002-00    | Capital Improvement       | OPENDOOR<br>SECURITY       | 2,400.00     |               |
|      |         | 7001-01    | Misc. Reimburseable       |                            | 1.00         |               |
|      |         | 5302-00    | Periodical/PrintSubs      |                            | 12.00        |               |
|      |         | 5306-82    | Oakland Talking Boo       |                            | 150.00       |               |
|      |         | 1123-00    | New Operating Fund        | CAPITAL ONE<br>BK(USA), NA |              | 7,730.00      |
|      | Total   |            |                           |                            | 175,179.60   | 175,179.60    |

| Rochester Hills Public                  | Library   |               |
|---|-----------|---------------|
| Supplemental Inform                     | ation     |               |
| August 2023                             |           |               |
|   |           |               |
|   |           |               |
| Checks & EFT's - Operating Account      |           | 174,729.60    |
| Payroll Account - Net Payroll           |           | 132,719.61    |
| Employee Benefit EFTs and Misc Debits - |           |               |
| Payroll Taxes                           | 44,047.28 |               |
| Employee FSA Debits - Wage Works        | 737.29    |               |
| Employer Pension Contributions - MERS   | 8,607.93  |               |
| Employee Deferred Contributions         | 14,044.60 |               |
| Bank/Merchant Fees                      | 245.05    |               |
| ADP & WageWorks Fees                    | 1,718.50  |               |
| NSF Checks                              | -         |               |
|   | TOTAL     | 69,400.65     |
|   |           | \$ 376,849.86 |

## **Communications**





### **Contact Library Director [#633]**

2 messages

MachForm <no-reply@rhpl.org>

Reply-To: MachForm

To: juliane.morian@rhpl.org

Thu, Aug 24, 2023 at 8:13 AM

Name

Robert Tilove

Email

Message

I adore RHPL and the outstanding services you provide.

If EVER an organization such as Moms For Liberty, or any similar group, attempts to influence you based on their peculiar political or religious beliefes, or attempts to hold a meeting at the library, please inform me so that I might help organize a peaceful protest.

Thank you

Dr. Robert B. Tilove

Juliane Morian <juliane.morian@rhpl.org>
To: MachForm

Fri, Aug 25, 2023 at 11:01 AM

Dear Dr. Tilove,

Thank you for sharing your opinion about the services at the Rochester Hills Public Library (RHPL). I appreciate that you describe our work as outstanding.

RHPL supports intellectual freedom and has endorsed the American Library Association's Library Bill of Rights and Freedom to Read/View statements, which in turn influences various policies at the library. These same policies uphold the right of established civic, nonprofit, or educational groups (even potentially controversial groups like Moms for Liberty) to meet at the library, but also permits citizens like yourself to assemble a protest. However, rather than pre-planning for a peaceful protest, I encourage you to join me and attend the League of Women Voters Forum on September 20th at the library where you can learn more about the candidates running for library board in 2023. We encourage you to become an informed voter for the local election on November 7th.

Your message will be shared with the RHPL Board of Trustees at their next meeting.

Sincerely,

Juliane

Juliane Morian Library Director, Rochester Hills Public Library 500 Olde Towne Road Rochester, MI 48307-2043 248-650-7122

[Quoted text hidden]



# Comment Card

ROCHESTER HILLS 500 Olde Towne Road Rochester, Michigan 48307-2043

| Date |
|------|
|------|

| Please go | back    | to the  | 018    | email -  | System |
|-----------|---------|---------|--------|----------|--------|
| or 2 511  | ilar 61 | re that | + 11st | 5 2//    | The    |
| items our | + rathe | er than | one    | at a to  | me,    |
| Thank yo  | a.      | Love    | th.s   | 11 brara | 1.     |

Optional: Name

Contact No.



Derek Brown <a href="mailto:derek.brown@rhpl.org">derek.brown@rhpl.org</a>

### Comment Card

Derek Brown < derek.brown@rhpl.org>

Mon, Aug 21, 2023 at 1:17 PM

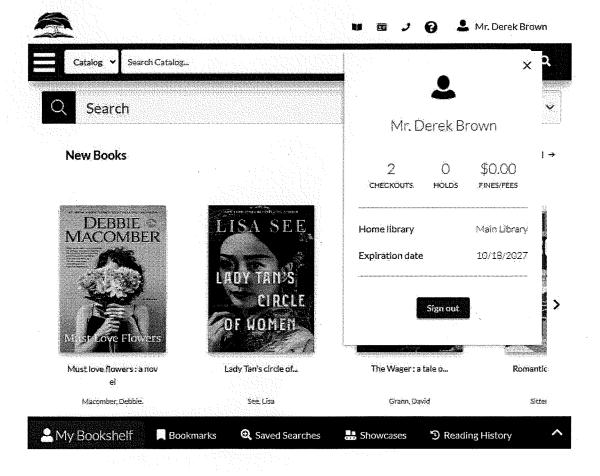
To:

Bcc: Juliane Morian <juliane.morian@rhpl.org>, IT <IT@rhpl.org>

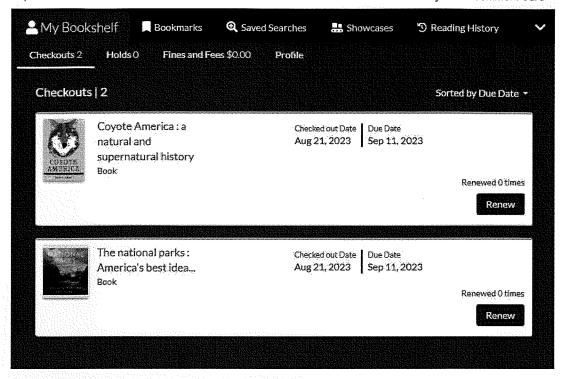
Good afternoon

Thank you for your feedback on the library notification system. We've noted your input and submitted it as a potential enhancement request to our library lending software vendor. While we can't guarantee the addition of this feature, we'll actively advocating for a solution that would allow patrons to choose between receiving complete account details with every email or streamlined notifications.

If you wish to view all activity on your RHPL account, please access it through our catalog by clicking 'My Account' at the top right to sign in (see image below).



Once logged in, you can explore our catalog for more electronic materials or place holds for library pick-up. When you go to your checkouts, you'll find a list of all materials with their due dates (see image below).



Please feel to reply with any questions or concerns.

Thanks! Derek Brown, Director of IT Rochester Hills Public Library 500 Olde Towne Road Rochester, MI 48307 Office: 248-650-7123



# Baby Prom

Comment Card

Date\_\_\_\_08/26/2023

500 Olde Towne Road Rochester, Michigan 48307-2043

Very fun event Happy to have it often!

Optional: Name

Contact No.



500 Olde Towne Road Rochester, Michigan 48307-2043 Comment Card

Date 2/26/23

Raby Prom!!
We loved 9+ 0.

Optional: Name

Contact No.



Baby Prom

500 Olde Towne Road Rochester, Michigan 48307-2043 Comment Card

Date 8/26/23

Great Idea for event. Please repeat Baby Brom. Georly. Request to have more Kid songs.

Disney Mail songs, etc.

Optional: Name

30

Contact No.

Barby Prom

Comment Card

Date\_ 8/26/23

fun event!

500 Olde Towne Road

Rochester, Michigan 48307-2043

Thank you.

Optional: Name

ROCHESTER HILLS PUBLIC LIBRARY

Contact No.



Baby Prom

500 Olde Towne Road Rochester, Michigan 48307-2043 Comment Card

Date Aug 2025

(great ) 26! Contact No. Optional: Name

Baby Prom



500 Olde Towne Road Rochester, Michigan 48307-2043 Comment Card

we had 56 hank yo

Optional: Name

Contact No.

31

500 Olde Towne Road Rochester, Michigan 48307-2043

## Comment Card

BABY Prom: Amazing Idea & was Better than Expected!

Optional: Name

Co



Boron Brow

Comment Card

Date 8-26-23

LS 500 Olde Towne Road RY Rochester, Michigan 48307-2043

Fun! I appreciate the crafts + snack!
My 2 year old liked the music.

Optional: Name

Contact No.



Boby Prom

Comment Card

500 Olde Towne Road Rochester, Michigan 48307-2043

| Date_ | 8 |  |  |
|-------|---|--|--|
|       |   |  |  |

It was

My memorable first promerce

Optional: Name

32

Contact No.



500 Olde Towne Road Rochester, Michigan 48307-2043 Comment Card

Date 8/34/73

CAROLYN W. GOLD STAR FOR 1661PINI & BEINZ ANTESOML

Optional: Name

Contact No.



. ★★★★★ 20 hours ago NEW

Well appointed building filled with books and media to borrow with a library card.

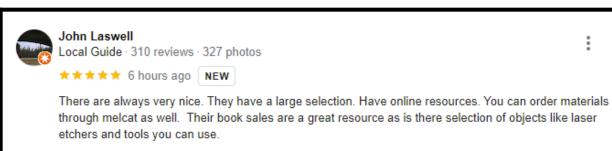
Like

Response from the owner 34 minutes ago

Hi Audrey!

Thank you for your review. We're happy that you found everything you needed and are glad to hear you've got your card!

Google Review, 8.28.23

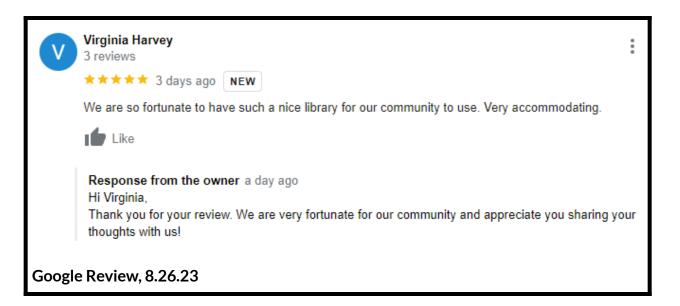


16 1

### Response from the owner 2 years ago

Thank you, John, for your kind review. The staff at RHPL appreciates it!

### Google Review, 8.24.23



# The Record

## The Swing Syndicate Big Band

Upcoming event on Wednesday, August 23. Rochester Hills Public Library welcomes The Swing Syndicate Big Band for a live jazz concert. The Michigan-based band serves up jazz classics with a fresh, hip sound. Their repertoire includes tunes from the Great American Songbook, big band classics, funky blues, and scorching hot swing. This event is open to RHPL cardholders. Registration is required. To register, visit calendar.rhpl.org or call 248-656-2900.

The Record, August 9, 2023

### Sept 20 – League of Women Voters Hosting Forum for Rochester Hills Library Board Candidates

Rochester Hills, MI – On Wednesday, September 20, 2023 at 7:00pm the League of Women Voters Oakland Area will host a forum for Rochester Hills Library Board candidates. The event will be held at Rochester Hills Public Library, 500 Olde Towne Rd, Rochester, MI There are 5 candidates running for a six year term. Vote for 2: Terry Hetrick, Madge Lawson, Pamela Olesen, Chuck Stouffer, Harper West.

Candidates will answer questions submitted by the audience.

More info: www.lwv.org

Oakland County Times, August 13, 2023



## David & Alice Adventure in Michigan

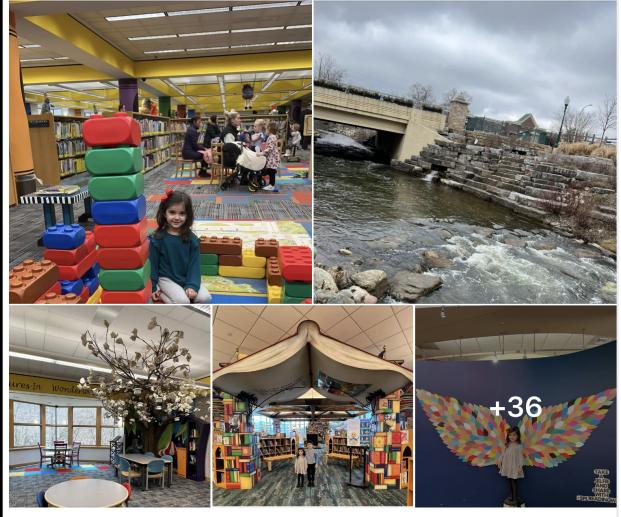
4d · 🕙

The most beautiful libraries in Michigan you can visit to read books with the kids! arrangleThey also have a lot of toys.

من اجمل المكتبات تكدرون تاخذون الاطفال عليها وعدهم فعاليات ونشاطات على مدار السنه

- 1-Rochester Hills Public Library
- 2-Southfield Public Library
- 3-West Bloomfield Township Public Library
- **4-**Sterling Heights Public Library #kids #Michigan #libraries

See Translation



**25** 

7 comments 1 share

Facebook, April 14, 2023

# Things to do in metro Detroit this weekend

• The Swing Syndicate Big Band: 6 p.m. Aug. 23, Rochester Hills Public Library, open to RHPL library card holders. Registration is required at calendar.rhpl.org or call 248-656-2900.

Oakland Press, August 17, 2023

# **Library Director's Report**



## **Director's Report**

## **September 11, 2023**

#### 1. Capital Projects Update

I met with three construction firms for informal interviews and high-level discussions on lobby renovations planned for 2024. The preferred vendor list for construction management I developed is based one or more of the following: past experience working with RHPL, a reputable list of library projects, participation as an exhibitor at conferences, or high recommendations from trusted colleagues in the region. Each firm has conducted a walk-through of the space and will return an estimate of cost for the current scope of the program. I have also solicited assistance from TMP Architects to redesign restrooms on the first floor in order to modernize and meet the needs of a contemporary public library. I plan to present a more detailed update in October regarding the feasibility of capital projects in 2024.

#### 2. Bookmobile satisfaction survey

RHPL will send a satisfaction survey out to bookmobile patrons (those who have used either the mini-bookmobile or the retired full-size bookmobile in the past 12 months) on September 18<sup>th</sup>. The survey will be online and in printed form. The goal of the survey is to assess the strengths and weaknesses of offering a smaller bookmobile for mobile library service.

#### 3. "Wonder Media" Advisory Group

The Rochester Hills Public Library was selected to be a member of an advisory group for a pilot project sponsored by the Library of Michigan and Western Michigan University. The group is pursuing IMLS grant funding to develop programming around media literacy for young people. The inspiration behind this project comes from the "Wonder Media: Ask the Questions!" exhibit at the Kalamazoo Valley Museum designed by Western Michigan University's School of Communication's Presidential Innovation Professor Sue Ellen Christian. The content of "Wonder Media" has been designed to teach critical lessons in media and news literacy to youths ages 10+ through gamification, dynamic exhibitions and participatory digital tools. Recognizing the potential of transforming "Wonder Media" concepts into interactive library programming, WMU faculty and youth services experts at the Library of Michigan have invited our Teen Librarian, Matt Kessler, to attend a 2-day retreat this September to brainstorm ways to bring this to libraries across the state.

#### 4. IT Conference Updates

Derek Brown, Director of IT, routinely attends technology and security conferences in order to stay abreast of best practices in IT management. These conferences are not specific to the library field, and instead focus on IT issues within the larger business community. Most recently Derek attended the Defcon security conference and the SpiceWorld, trends in IT conference, in 2023. The Director of IT prepares a comprehensive report on sessions attended and anticipated impact on RHPL at the conclusion of each conference.

### 5. Benefits for Staff

The RHPL board approved a budget in 2024 that includes a line item for an additional staff benefit. This was a hold-over from when the library offered an Employee Assistance Plan to

employees, but after completing a staff satisfaction survey in 2022 discontinued it (mostly due to low use/demand). Recently, I attended a webinar on benefits in the workplace that appeal to a diverse, multi-generational workforce. One statistic shared by presenters is that by 2025, almost 75% of the workforce will be part of the Millennial or Gen Z generations and that satisfaction with benefits helps retain talent (as opposed to necessarily attracting new). Top trends for employee benefits included: flexible paid time off, assistance with paying off student loans, affordable and quality healthcare benefits, voluntary/value-added benefits, financial wellness, and flexible working conditions. RHPL excels in many of these categories, but I am exploring an optional benefit that provides legal assistance on a wide variety of legal matters to employees and their partners/dependents for a small premium.

#### 6. Out of the Office

I will be out of the library attending the Michigan Library Association conference October 18, 2023 – October 20, 2023 in Kalamazoo, MI. Derek Brown will serve as the staff member in charge those days.

#### 7. **Upcoming Events**

| September 20, 2023                     | League of Women Voters – Oakland Area library board candidate forum, 7pm (Candidates should arrive around 6pm) |  |  |
|--|--|--|--|
| September 26, 2023                     | Friends of the RHPL board meeting, 7pm   |  |  |
| October 6, 2023                        | Sunrise Pinnacle Awards, 7:30am (Royal Park Hotel)   |  |  |
| October 9, 2023                        | RHPL Board of Trustees meeting, 7pm  |  |  |
| October 24, 2023                       | Friends of RHPL board meeting, 7pm   |  |  |
| October 26, 2023                       | Friends of RHPL Annual Meeting, 7pm  |  |  |
| October 27, 2023 –<br>November 5, 2023 | Early voting site at RHPL  |  |  |



# Statistical Report - Usage for the month of August 2023

| Circulation              | LY Month | Month   | MTM    | Last YTD  | YTD       | YTY    |
|--------------------------|----------|---------|--------|-----------|-----------|--------|
| Staff-Assisted           | 13,934   | 13,725  | -1.5%  | 106,689   | 105,519   | -1.1%  |
| Self Check               | 34,165   | 31,978  | -6.4%  | 243,922   | 247,332   | 1.4%   |
| Renewals                 | 56,263   | 52,975  | -5.8%  | 408,610   | 402,895   | -1.4%  |
| e-Materials              | 20,862   | 24,863  | 19.2%  | 160,836   | 183,589   | 14.1%  |
| Bookmobile               | 1,781    | 3,429   | 92.5%  | 29,522    | 26,541    | -10.1% |
| Mini-Branch              | 1,438    | 1,520   | 5.7%   | 11,969    | 12,272    | 2.5%   |
| OTBS Circ                | 7,893    | 38      | -99.5% | 56,050    | 43,728    | -22.0% |
| MeLCat Borrowed          | 1,655    | 1,528   | -7.7%  | 12,124    | 11,105    | -8.4%  |
| MeLCat Loaned            | 2,533    | 1,418   | -44.0% | 17,283    | 13,827    | -20.0% |
| <b>Total Circulation</b> | 140,524  | 131,474 | -6.4%  | 1,047,621 | 1,047,288 | 0.0%   |

| Other Statistics | LY Month | Month  | MTM    | Last YTD | YTD     | YTY    |
|------------------|----------|--------|--------|----------|---------|--------|
| In-Person Visits | 32,969   | 38,786 | 17.6%  | 234,235  | 288,205 | 23.0%  |
| Meeting Rooms    | 32       | 40     | 25.0%  | 286      | 388     | 35.7%  |
| Study Rooms      | 634      | 753    | 18.8%  | 4,869    | 5,957   | 22.3%  |
| Adult Programs   | 8        | 8      | 0.0%   | 106      | 126     | 18.9%  |
| Attendance       | 196      | 250    | 27.6%  | 2,554    | 2,901   | 13.6%  |
| Teen Programs    | 5        | 3      | -40.0% | 37       | 31      | -16.2% |
| Attendance       | 23       | 13     | -43.5% | 152      | 151     | -0.7%  |
| Youth Programs   | 5        | 13     | 160.0% | 74       | 155     | 109.5% |
| Attendance       | 284      | 834    | 193.7% | 4,111    | 8,326   | 102.5% |
| Computer Use     | 1,571    | 1,765  | 12.3%  | 10,526   | 13,312  | 26.5%  |
| Wireless Use     | 6,263    | 6,433  | 2.7%   | 41,893   | 46,056  | 9.9%   |
| Database Use     | 5,051    | 5,630  | 11.5%  | 45,061   | 46,677  | 3.6%   |
| Volunteer Hours  | 360      | 276    | -23.3% | 3,045    | 2,447   | -19.6% |

# Number of Library Card Holders

# Number of Items

| Municipality      | LY Month | Month  | % Total | Туре       | LY Month | Month   |
|-------------------|----------|--------|---------|------------|----------|---------|
| Rochester Hills   | 47,200   | 46,817 | 59.9%   | Print      | 243,421  | 261,409 |
| Rochester         | 10,027   | 10,231 | 13.1%   | Audio      | 18,382   | 18,958  |
| Oakland           | 10,250   | 9,643  | 12.3%   | Video      | 44,804   | 46,604  |
| Non-residents     | 4,477    | 4,594  | 5.9%    | Other      | 430      | 442     |
| Virtual Students  | 0        | 6,836  | 8.8%    | E-Material | 23,003   | 25,105  |
| <b>Total Card</b> | 71,954   | 78,121 | 100%    | Total      | 330,040  | 352,518 |

# **Committee Updates**



## **Purpose**

The Library recognizes that the maintenance of a fund balance is essential to the preservation of the financial health of the Library. This policy provides guidance concerning the desired level of fund balance maintained by the Library to manage financial risk that can occur from unforeseen cash flow shortages, unanticipated expenditures, and provide a minimum level of cash flow reserves for day-to-day operations. This policy complies with Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Definitions.

### Regulations

- 1. The library shall maintain a fund balance in order to:
  - A. Provide sufficient cash flow for daily financial needs.
  - B. Offset significant economic downturns or temporary revenue shortfalls.
  - C. Provide funds for unforeseen expenditures related to emergencies.
  - D. Accumulate sufficient funds for major future capital improvements.
- 2. The following definitions shall be used in reporting activity in governmental funds. The library may or may not report all fund types in any given reporting period, based on actual circumstances and activity.
  - A. General Fund for all financial resources not accounted for and reported in another fund.
  - B. Special Revenue Fund for proceeds of specific revenue sources that are restricted or committed to expenditure for specific purposes other than debt service or capital projects.
  - C. Debt Service Fund for all financial resources restricted, committed or assigned to expenditure for principal and interest.
  - D. Capital Projects/Bond Fund for all financial resources restricted, committed or assigned to expenditure for the acquisition or construction of capital assets.
  - E. Permanent Fund for resources restricted to the extent that only earnings, and not principal, may be used for purposes that support library purposes.
- 3. The fund balance will be reported in governmental funds under the following categories using the definitions provided by GASB Statement No. 54:
  - A. Non-spendable Fund Balance: resources that cannot be used to liquidate current liabilities because the related assets are either not in spendable form (e.g. prepaids, inventory, and long-term receivables) or because the

Rochester Hills Public Library Policies

- related assets are required to be maintained intact (e.g. the corpus of an endowment).
- B. Restricted Fund Balance: amount that is restricted to use for a specific purpose by externally imposed requirement or enable legislation.
- C. Committed Fund Balance: amount that is designated to be used for specific purposes as determined by formal action of the library board. Such action must occur prior to the end of the fiscal year for which such amounts are being reported.
- D. Assigned Fund Balance: in the General Fund represents amounts that are intended to be used for specific purposes as designated by the library director and which may be subject to final approval by the library board.
- E. Unrestricted Fund Balance: all residual amounts, after the assignment of all the foregoing categories, in the General Fund.
- 4. As required by GASB 54, the library board establishes that when multiple classifications are available and appropriate for particular expenditures, fund balance will be "spent" first from the most restrictive category working toward unassigned fund balance. Relative "restrictiveness" of fund balance shall proceed from most to least in order of the five classifications listed in this policy, from A to E above.
- 5. The library will strive to maintain an Unrestricted Fund Balance that will be no less than 15% of the General Fund expenditures, except in the case of emergency or financial distress.
- 6. The Library Director shall present the Library Board with a report on the fund balance in conjunction with the annual budget recommendation and in conjunction with the annual financial audit. Furthermore, at regular Board meetings, library staff will present a financial statement that shows fluctuations in fund balance during the fiscal year.

Approved:

Rochester Hills Public Library Board of Trustees

### **Policy Statement**

The Library compensates eligible employees for major holidays as a benefit in recruiting and retaining high quality employees.

### Regulations

- 1. Regular full and part-time employees shall receive one (1) day<sup>1</sup> of holiday time for the pay period in which the following holidays occur:
  - A. New Year's Day
  - B. Memorial Day
  - C. Independence Day
  - D. Labor Day
  - E. Thanksgiving Day
  - F. Christmas Eve Day
  - G. Christmas Day
  - H. New Year's Eve Day
  - H.I. Personal Floating Holiday
- For holidays occurring on a Saturday or Sunday an eligible employee not scheduled on that day may take one (1) day<sup>2</sup> off within a week before or after the holiday time period set by the library director and as approved by the employee's immediate supervisor.
- 3. Holidays occurring during the employee's vacation, sick or bereavement leave are not charged against the employee's accrued benefit time.
- 4. Personal holidays will be scheduled considering both the wishes of the employee and the work load requirements at the library. Supervisors must approve scheduled absences for staff in their department and the employee should request such with as much advance notice as possible. Employees receive their personal floating holiday bank on January 1<sup>st</sup> of the calendar year or on the first day of their employment. Personal floating holiday banks that are unused at the end of the calendar year are forfeited.
- 4.5. Employees shall not receive holiday pay while on approved leave other than as set out in number 3 above.
- 5.6. Provisional employees are not eligible for paid holidays.

Approved: February 14, 2011

Holiday Pay Policy PAY-4

 $^{1}$  One day is the equivalent of 7.5 hours for regular full-time employees, 6 hours for 30-hour regular part-time employees and 4.5 hours for 22.5 hour regular part-time employees.

<sup>2</sup> Ibid.

# **Other Business**

